

Nettleham Parish Council
The Parish Office
Scothern Road
Nettleham
LN2 2TU

rfo@nettleham-pc.gov.uk

You are hereby summoned to attend the meeting of Nettleham Parish Council which will be held on Tuesday 21 October 2025 commencing at 7.15 pm at the Mulsanne Pavillion.

The business to be dealt with at the meeting is listed in the agenda.

Members of the public may make representations, answer questions and give evidence at a meeting which they are entitled to attend in respect of the business on the agenda. This must be done in the Public Questions item, and members of the Public cannot interrupt the business of the meeting at other times, unless Standing Orders are suspended by the Chair of the Council.

This council supports the rights of anyone to record this meeting but advises that anyone so recording cannot disrupt the meeting, by means of the recording, and expresses the hope that the person (or persons) carrying out the recording have obtained the necessary legal advice, for themselves, to ensure they understand the rights of anyone present who does not wish to be filmed or recorded.

Carl Thomas
Clerk to the Council
15/10/2025

AGENDA

1	Public session	(15 minutes)	۱

- 2 To receive apologies and reasons for absence
- To receive declarations of interest under the Localism Act 2011 being any pecuniary or non pecuniary interest in agenda items not previously recorded on Members Register of Interests.
- 4 To approve draft minutes of the Parish Council Meeting held on 23/09/25
- 5 To note the Clerk to the Council's report
- 6 Planning Matters & Applications
 - a) Planning: WL/2025/ 00952 Lincoln Co-Operative Society, 19 The Green, Nettleham Installation of 3no air conditioning units(24418)
 - b) Planning: W/2025/00954 11 The Croft, Nettleham, LN2 2NW
 Planning application for proposed alterations to the existing front bay window and rear single storey extension
 (24419)
 - c) Any other planning matters, including any applications received after the agenda was published
- 7 Financial Matters
 - a) To approve accounting statements for the period ending 30/09/25
 - b) To approve the schedule of payments
 - c) To appoint Internal Auditor
 - d) To discuss draft budget for 2026/27
- 8 Committee Reports
- 9 Working Groups
- 10 Parish Matters
 - a) To note and receive an update on the Police Briefing
 - b) Request to re-locate memorial bench

Nettleham Parish Council 21/10/2025



- c) To approve Memorandum of Understanding for bore hole project
- d) TRO Request B1182 A46 Near (24425)
- e) To discuss policies and schedule of review
- f) To discuss renewal of lease for Bishops Palace
- 11 Relevant Correspondence Received
 - a) NB Parking on Field Close
- Next meeting will be Tuesday 18/11/25 at 7 pm Items for the agenda by 11/11/25





Minutes of the Nettleham Parish Council held at 7.15 pm at the Small Hall, Old School on 23 September 2025

Present: Cllr A. White (Chair), Cllr P. McNeil, Cllr C. Payne, Cllr K. Swain, Cllr A. Simpson , Cllr P. Lidbury, In Attendance: C. Thomas (Clerk), Cllr J. Brown (WLDC), Members of public present: 1

<u>1</u> Public session (15 minutes)

To include reports from County and District Councillors and representative soon outside bodies.

The Chairman congratulated Cllr J. Brockway on becoming leader of West Lindsey District Council and Cllr J. Barrett on becoming Vice Chairman.

Cllr F. Brown (WLDC) confirmed that many pot hole repairs had been completed in the Village together with repairs to the pavements on the Green. Concern was raised by Councillors on the quality of those repairs.

<u>To receive apologies and reasons for absence - Ref: 1</u>

Cllrs A. Crook, C. Johnson and D. Newsdam

it was resolved to accept the apologies

Proposed: Cllr A. White Seconder: Cllr P. McNeil All in favour

Standing Orders were suspended at 1933

Cllr J. Brockway advised on matters related to safety of vehicles entering the highway which was more of a planning matter, the Central Lincolnshire Local Plan was planned to be refreshed to reflect new housing initiatives and focusing more on villages and hamlets rather than Lincoln and large towns.

Standing Orders were reinstated at 1942

To receive declarations of interest under the Localism Act 2011 - being any pecuniary or non pecuniary interest in agenda items not previously recorded on Members Register of Interests. - Ref: 2

Cllr A. Simpson on item 10(b)

<u>4</u> To approve draft minutes of the Parish Council Meeting held on 22/07/25 - Ref: 3

It was resolved to adopt the minutes as a true record.

Proposed: Cllr A. White Seconder: Cllr C. Payne All in favour

5 To note the Clerk to the Council's report - Ref: 4

The Clerks Tracking Report was noted.

It was resolved to provide the Old School free of charge to the Hub for the Christmas Fair on 06/12/25. Proposed: Cllr P. McNeil Seconder: Cllr C. Payne All in favour

<u>6</u> Planning Matters & Applications - Ref: 5

b) Planning: WL/2025/ 00916 - 28 Greenfields, Nettleham, LN2 2RY - Ref: 6

No objections subject to appropriate drainage provision.

a) Planning: WL/2025/00917 - 6 Cliff Avenue, Nettleham, LN2 2PU

Planning application for single storey & rear extension and other alterations(24397) - Ref: 7

No objections subject to appropriate drainage provision.

c) Any other planning matters, including any applications received after the agenda was published - Ref: 8 WL/2025/00906 - Land off Crickets Drive,, Nettleham, Lincoln, LN2 2GS

Planning application for erection of 47no. dwellings being variation of condition 3 of planning permission WL/2024/00049 granted 18 March 2025 - design changes to house type.

No objections so long as no additional dwellings.

These are draft minutes and have not been formally approved and adopted



Financial Matters - Ref: 9

a) To approve accounting statements for the period ending 31/07/25 - Ref: 10

It was resolved to adopt the accounting statements ending 31/07/256 as a true record.

Proposed: Cllr P. McNeil Seconder: Cllr A. White All in favour

b) To approve accounting statements for the period ending 31/08/25 - Ref: 11

It was resolved to adopt the accounting statements ending 31/08/256 as a true record.

Proposed: Cllr P. McNeil Seconder: Cllr A. White All in favour

c) To approve the schedule of payments - August 2025 - Ref: 12

It was resolved to approve the schedule of payments totalling £30477.06

Proposed: Cllr P. McNeil Seconder: Cllr A. White All in favour

d) To approve the schedule of payments - September 2025 - Ref: 13

It was resolved to approve the schedule of payments totalling £29986.45

Proposed: Cllr P. McNeil Seconder: Cllr A. White All in favour

e) To note conclusion of external audit - Ref: 14

The conclusion of the External Audit was noted with no matters arising.

<u>f)</u> To consider grant application from Minster Fields Community Group. - Ref: 15

It was resolved to approve the grant application for £300.00.

Proposed: Cllr A. White Seconder: Cllr P. McNeil All in favour

g) To consider a grant application from Nettleham C of E Junior School - Ref: 16

It was resolved to approve the grant application for £95.00.

Proposed: Cllr P. McNeil Seconder: Cllr P. Lidbury All in favour

8 Committee Reports - Ref: 17

a) Property Committee - Ref: 18

i) Bore hole drilling at Mulsanne Park - Ref: 19

Standing Orders were suspended and a representative from Nettleham Cricket Club spoke and took questions from Councillors on the matter.

He confirmed that it was highly unlikely that the maximum allowable extraction of 20 cu mtrs would be needed.

It was resolved to support the project to a maximum of £11,500 for the feasibility study subject to a Memorandum of Understanding being agreed between all parties and confirmation of funding being available to cover the remaining project costs.

Proposed: Cllr P. McNeil Seconder: Cllr A. Simpson All in favour

9 Working Groups - Ref: 20

a) Nettsafe Highways WG - Ref: 21

The resignation of Cllr A. Simpson as Lead Councillor was noted.

A new Lead Councillor would be appointed at the next meeting.

Cllr A. White advised that a meeting had taken place between neighbouring Parish Councils and a further meeting would be held with County & District Councillors.

c) Conservation WG

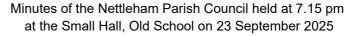
i) To note meeting notes140825

ii) No ball games signs

- Ref: 22

The meeting notes of 14./08/25 were noted

These are draft minutes and have not been formally approved and adopted





It was resolved to proceed with wooden engraved 'No Ball' signs up to a maximum of £500 delegated to Cllr A. Simpson and The Clerk.

10 Parish Matters - Ref: 23

a) Review of The Green Policy and consider any action necessary to restrict access - Ref: 24

It was resolved to adopt The Green Policy together with a summarised version to be displayed along the lines of a "bye law" to encourage compliance with the policy.

Proposed: Cllr P. McNeil Seconder: Cllr A. Simpson All in favour

b) To discuss and take any appropriate action regarding Co-Op Re-building works and concern raised. - Ref: 25

Cllr A. Simpson declared an interest in this matter,

Standing Orders were suspended at 2011 to allow Cllr A.Simpson to speak on this matter as a resident being reinstated at 2014.

It was resolved to request that the contractors remove all banners currently displayed on the fencing on the Green.

Proposed: Cllr P. McNeil Seconder: Cllr P. Lidbury For: 5 Against: 0 Abstain: 0

11 Relevant Correspondence Received - Ref: 26

a) <u>CS - Request to display knitted poppies around The Green for two weeks at the beginning of November - Ref: 27</u>

It was agreed to grant permission.

<u>12</u> Next meeting will be Thursday 21/10/25 at 7 pm - Ref: 28

Items for the agenda by 14/10/25

Meeting closed at 8.25 pm



Public Tracking Report

Allotment Software	Ref:	24279	Created: 07/08/2025
Approved at NPC meeting 24/09/24. To be considered when new allotments are available.			
New Allotments	Ref:	24280	Created: 07/08/2025
Transfer documentation signed by all parties. Awaiting completion.			
Bin Convenience Store Deepdale	Ref:	24282	Created: 07/08/2025
New bin received and awaiting installation by NPC staff.			
Installation of Doors and Patio at Mulsanne Park	Ref:	24285	Created: 07/08/2025
Work completed.			
Flag Pole Policy	Ref:	24308	Created: 16/08/2025
In progress			
Bore Hole Drilling	Ref:	24388	Created: 11/09/2025
Grant application submitted to WLDC. Expected to hear back by early November. Memorandum of Understanding prepared. Accepted by both clubs. Awaiting Council approval.			
Container at Mulsanne Park	Ref:	24403	Created: 17/09/2025
Base installed. Container delivered. Unable to be position due to weather and potential damage. FM has plans in hand to re-position when ground, weather, equipment and personnel available.			
The Green - No Ball Game Sign	Ref:	24453	Created: 09/10/2025

Resolved up to £500 - Awaiting quote from DB



Accounting Statements

Financial Year Ending 31st March 2026

Period Ending 30th September 2025 Month 6



BANK RECONCILIATION AND CASH POSITION

30th September 2025

Account balance as at 30/09/25	Co Op Current Account	24665.96
	Co Op 14 Day Account	9713.51
	Unity Current Account	18384.21
	Unity Savings Account	109783.71
	Charity Bank	100000.00
	Redwood Bank	120000.00
	Hinckley & Rugby BS	100010.00
	Total Funds as at 30/06/25	482557.39
General Reserves	3 months running costs	70013
Earmarked Reserves		
	322 Mulsanne Park	28562.00
	323 Old School	22026.00
	326 Bill Bailey's Capital Projects	35104.00
	328 Play Equipment	89338.00
	329 Tennis Courts	18094.00
	333 Memorial Safety	7555.00
	334 Village Beck	
	335 Burial Ground Extension	21243.00
	336 Permissive Paths	3207.00
	337 Election Cost	4500.00
	338 Legal Costs	3500.00
	339 Tree Work Reserve	21420.00
	340 Minster Fields	3000.00
	341 EMR CIL -COMM INFRASTR LEV'	46603.01
	342 Old School wall	47814.00
	343 Reactive speed signs (maint)	540.00
	Total reserves	352506.01
	REMAINING FUNDS	60038.38

Page 1

NETTLEHAM PARISH COUNCIL

14:55

Summary Income & Expenditure by Budget Heading 02/10/2025

Month No: 6

		Actual Current Mth	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% Spent
101 ADMINISTRATION	Income	929	218,316	220,300	1,984			99.1%
	Expenditure	14,649	95,241	164,137	68,896	133	68,763	58.1%
Movement to/(fro	om) Gen Reserve	(13,720)	123,075	56,163	(66,912)			
102 OLD SCHOOL	Income	2,881	17,179	29,287	12,108			58.7%
	Expenditure	1,630	7,568	17,497	9,929	232	9,697	44.6%
Movement to/(fro	om) Gen Reserve	1,251	9,611	11,790	2,179			
103 BURIAL GROUNDS	Income	885	8,465	13,000	4,535			65.1%
	Expenditure	(329)	1,589	4,946	3,357		3,357	32.1%
Movement to/(fro	om) Gen Reserve	1,214	6,876	8,054	1,178			
104 ALLOTMENTS	Income	0	0	30	30			0.0%
	Expenditure	64	137	1,033	896	9	887	14.2%
Movement to/(fro	om) Gen Reserve	(64)	(137)	(1,003)	(866)			
105 VILLAGE/PARISH FACILITES	Expenditure	(5,911)	6,251	37,041	30,790	841	29,949	19.1%
106 MULSANNE PARK	Income	10,077	10,958	11,500	542			95.3%
	Expenditure	1,902	14,070	19,104	5,035	264	4,771	75.0%
Movement to/(fro	om) Gen Reserve	8,174	(3,112)	(7,604)	(4,493)			
107 BISHOPS PALACE SITE	Expenditure	0	816	3,840	3,024		3,024	21.2%
109 PARISH OFFICE	Expenditure	223	1,432	300	(1,132)		(1,132)	477.3%
112 THE SWATHE	Expenditure	0	426	1,200	774		774	35.5%
120 LCC - GRASS CUTTING	Income	0	0	3,000	3,000			0.0%
	Expenditure	0	5,329	10,882	5,553		5,553	49.0%
Movement to/(fro	om) Gen Reserve	0	(5,329)	(7,882)	(2,553)			
131 CAPITAL INCOME	Income	0	(3,533)	0	3,533			0.0%
201 FIELDPATHS	Expenditure	0	756	2,415	1,659		1,659	31.3%
Grand T	Totals:- Income	14,771	251,385	277,117	25,732			90.7%
	Expenditure	12,228	133,614	262,395	128,781	1,480	127,302	51.5%
Net Income ov	er Expenditure	2,544	117,772	14,722	(103,050)			
Movement to/(from	n) Gen Reserve	2,544	117,772	14,722	(103,050)			
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14:55

NETTLEHAM PARISH COUNCIL

Month No: 6

Detailed Income & Expenditure by Budget Heading 02/10/2025

		Actual Current Mth	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% Spent	Transfer to/from EMR
101	ADMINISTRATION								
1176	PRECEPT RECEIVED	0	210,000	210,000	0			100.0%	
1184	ADM - INCOME MISC	45	371	300	(71)			123.5%	
1196	ADM - INTEREST REC'D	884	7,946	10,000	2,054			79.5%	
	ADMINISTRATION :- Income	929	218,316	220,300	1,984			99.1%	
1101	ADM - STAFF SALARIES	13,105	64,596	122,270	57,674		57,674	52.8%	
1104	ADM - CONTRACTOR COSTS	472	3,979	4,500	521		521	88.4%	
1108	ADM - TRAINING	0	330	2,000	1,670		1,670	16.5%	
1109	ADM - STAFF TRAVEL	0	0	50	50		50	0.0%	
1114	ADM - ELECTRICITY	0	0	1,803	1,803		1,803	0.0%	
1116	ADM - CLEANING MATERIALS	0	78	40	(38)	23	(61)	252.9%	
1117	ADM - CHAIRMAN'S ALL	0	100	250	150		150	40.0%	
1119	ADM - IT MANAGEMENT	316	4,823	10,000	5,177		5,177	48.2%	
1120	ADM - MISC EST COSTS	70	260	400	140		140	65.1%	
1121	ADM - TELEPHONE/BROADBAND	325	1,185	2,832	1,647		1,647	41.8%	
1122	ADM - POSTAGE	0	0	100	100		100	0.0%	
1123	ADM - PRINT/STATIONERY	29	248	1,000	752	110	641	35.9%	
1124	ADM - SUBSCRIPTIONS	0	105	900	795		795	11.7%	
1125	ADM - INSURANCE	0	5,790	5,169	(621)		(621)	112.0%	
1126	ADM - PROP. REPORTS	0	0	50	50		50	0.0%	
1127	ADM - P/COPIER CONTRCT	135	332	632	300		300	52.5%	
1129	ADM - ADVERTISING	102	683	500	(183)		(183)	136.6%	
1130	ADM - OFFICE EQUIPMENT	0	0	1,000	1,000		1,000	0.0%	
1137	ADM - ROUTINE REPAIRS/MAINTENC	0	0	300	300		300	0.0%	
1140	ADM - REFUSE COLLECTION	0	0	609	609		609	0.0%	
1154	ADM - VILLAGE HALL LOAN	0	0	3,782	3,782		3,782	0.0%	
1157	ADM - AUDIT FEES	0	1,908	1,500	(408)		(408)	127.2%	
1158	ADM - BANK FEES	27	165	295	130		130	55.8%	
1162	ADM - S137 GRANTS	0	0	155	155		155	0.0%	
1163	ADM - LEGAL EXPENSES	0	0	1,000	1,000		1,000	0.0%	
1164	ADM - GRANTS GENERAL	0	10,496	1,000	(9,496)		(9,496)	1049.6%	
1165	ADM - CLIMATE CHANGE INITIATIV	70	163	2,000	1,837		1,837	8.2%	
	ADMINISTRATION :- Indirect Expenditure	14,649	95,241	164,137	68,896	133	68,763	58.1%	
	Net Income over Expenditure	(13,720)	123,075	56,163	(66,912)				
102	OLD SCHOOL								
1281	OS-SMALL ROOM	1,187	7,411	13,500	6,090			54.9%	
	OS-LARGE ROOM	1,586	9,080	15,000	5,920			60.5%	
1202	OS-KITCHEN	70	3,000	500	49			90.3%	

14:55

Detailed Income & Expenditure by Budget Heading 02/10/2025

Month No: 6

		Actual Current Mth	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% Spent	Transfer to/from EMR
1284	OS-MISC INCOME	0	0	37	37			0.0%	
1285	OS-STORAGE INCOME	39	237	250	13			94.8%	
	OLD SCHOOL :- Income	2,881	17,179	29,287	12,108			58.7%	
1204	OS-CONTRACTOR COSTS	240	2,416	4,000	1,584		1,584	60.4%	
1212	OS-WATER	174	346	503	157		157	68.8%	
1214	OS-ELECTRICITY	103	617	1,962	1,345		1,345	31.5%	
1215	OS-GAS	477	1,840	3,000	1,160		1,160	61.3%	
1216	OS-CLEANING MATERIAL	0	387	400	13	205	(192)	148.0%	
1219	OS-PERFORMING RIGHTS	0	58	60	2		2	96.7%	
1220	OS-MISCELLANEOUS	617	841	50	(791)	28	(818)	1736.6%	
1231	OS-ADVERTISING	0	0	300	300		300	0.0%	
1237	OS-ROUTINE MAINT/REPAIRS	18	322	2,000	1,678		1,678	16.1%	
1240	OS-REFUSE COLLECTION	0	741	900	160		160	82.3%	
1253	OS-LOAN REPAYMENTS	0	0	4,322	4,322		4,322	0.0%	
	OLD SCHOOL :- Indirect Expenditure	1,630	7,568	17,497	9,929	232	9,697	44.6%	0
	Net Income over Expenditure	1,251	9,611	11,790	2,179				
103	BURIAL GROUNDS								
1381	BG-INCOME	885	8,465	13,000	4,535			65.1%	
	BURIAL GROUNDS :- Income	885	8,465	13,000	4,535			65.1%	0
1312	BG-WATER RATES	34	56	74	18		18	75.6%	
1320	BG-MISCELLANEOUS	(363)	0	21	21		21	0.0%	
1336	BG-GRASS CUTTING	0	1,533	3,321	1,788		1,788	46.2%	
1337	BG-ROUTINE MAINTENANCE	0	0	500	500		500	0.0%	
1342	BG-TREE MAINTENANCE (DONT USE)	0	0	1,030	1,030		1,030	0.0%	
	BURIAL GROUNDS :- Indirect Expenditure	(329)	1,589	4,946	3,357	0	3,357	32.1%	0
	Net Income over Expenditure	1,214	6,876	8,054	1,178				
104	ALLOTMENTS								
1481	ALL-INCOME	0	0	30	30			0.0%	
	ALLOTMENTS :- Income	0	0	30	30			0.0%	0
1412	ALL-WATER RATES	64	97	250	153		153	38.8%	
1413	ALL-RENT	0	40	53	13		13	75.5%	
1437	ALL-ROUTINE MAINTENANCE	0	0	500	500	9	491	1.9%	
1438	ALL-ELECTRICITY	0	0	230	230		230	0.0%	
	ALLOTMENTS :- Indirect Expenditure	64	137	1,033	896	9	887	14.2%	0

14:55

Detailed Income & Expenditure by Budget Heading 02/10/2025

Month No: 6

		Actual Current Mth	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% Spent	Transfer to/from EMR
105	VILLAGE/PARISH FACILITES								
1503	VF -TRAVEL ALLOW - F/STAFF	0	0	250	250		250	0.0%	
1504	VF-CONTRACTOR COSTS	0	877	1,000	123	710	(587)	158.7%	
1505	VF - WORKS VEHICLE	306	1,878	4,200	2,322		2,322	44.7%	
1512	VF-WATER RATES	29	61	75	14		14	81.7%	
1514	VF-ELECTRICITY	0	15	0	(15)		(15)	0.0%	
1519	VF-PERFORMANCE RIGHTS	0	155	165	10		10	94.2%	
1520	VF-MISCELLANEOUS	0	41	550	509		509	7.4%	
1521	VF - SPEED REDUCTION	0	203	2,500	2,297		2,297	8.1%	
1532	VF - COMMUNITY EVENTS	0	0	600	600		600	0.0%	
1533	VF-CHRISTMAS TREE COSTS	0	0	2,060	2,060		2,060	0.0%	
1534	VF-FLORAL DISPLAYS	0	783	2,000	1,217		1,217	39.1%	
1536	VF-GRASS CUTTING	(6,712)	(4,785)	5,800	10,585		10,585	(82.5%)	
1537	VF-ROUTINE MAINTENANCE	29	292	908	616	32	584	35.7%	
1539	VF-VILLAGE GREEN TEL KIOSK	0	0	515	515		515	0.0%	
1540	VF-REFUSE COLLECTION	0	507	88	(419)		(419)	576.5%	
1541	VF-WEED SPRAYING	0	867	2,000	1,133		1,133	43.4%	
1542	VF-TREE MAINTENANCE	0	2,020	8,045	6,025		6,025	25.1%	
1544	VF-TREE MAINTENANCE (DONT USE	0	0	515	515		515	0.0%	
1546	VF-PLAY EQUIP REPAIR & SERVICE	0	1,871	2,600	729		729	71.9%	
1551	VF-VILLAGE SEATS - MAINTENANCE	0	0	1,000	1,000		1,000	0.0%	
1564	VF - DEFIBRILATOR	0	183	170	(13)		(13)	107.8%	
1565	VF - PPE EQUIPMENT	344	453	300	(153)	99	(252)	184.1%	
1566	VF - TOOLS /SUNDRIES	93	828	1,500	672		672	55.2%	
1567	VF - OLD QUARRY PROJECT	0	0	200	200		200	0.0%	
VILLAGE	PARISH FACILITES :- Indirect Expenditure	(5,911)	6,251	37,041	30,790	841	29,949	19.1%	0
	Net Expenditure	5,911	(6,251)	(37,041)	(30,790)				
106	MULSANNE PARK								
1681	MP-GROUND LETTINGS	9,925	10,045	9,400	(645)			106.9%	
	MP-PAVILION LETTINGS	114	491	1,600	1,109			30.7%	
1684	MP-MISC INCOME	38	422	500	78			84.4%	
	MULSANNE PARK :- Income	10,077	10,958	11,500	542			95.3%	
1604	MP-CONTRACTOR COSTS	•	6,274				(2.274)	209.1%	U
	MP-WATER RATES	650 791	1,544	3,000 1,200	(3,274) (344)		(3,274)	128.6%	
	MP-ELECTRICITY	82	305	1,200	1,606		(344) 1,606	15.9%	
	MP-GAS	0	755 197	2,260	1,505	064	1,505	33.4%	
	MP-CLEANING MATERIALS	60	187	500	313	264	49 136	90.2%	
1619	MP-PERFORMING RIGHTS	0	364	500	136		136	72.8%	

14:55

Detailed Income & Expenditure by Budget Heading 02/10/2025

Month No: 6

		Actual Current Mth	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	% Spent	Transfer to/from EMR
1620	MP-MISCELLANEOUS	0	0	200	200		200	0.0%	
1621	MP-TELEPHONE	0	267	350	83		83	76.3%	
1636	MP-GRASS CUTTING	296	3,894	4,250	356		356	91.6%	
1637	MP-ROUTINE MAINT/REPAIRS	23	59	2,000	1,941		1,941	3.0%	
1639	MP-SECURITY	0	0	187	187		187	0.0%	
1640	MP-REFUSE COLLECTION	0	421	1,236	815		815	34.0%	
1641	MP-WEED SPRAYING	0	0	510	510		510	0.0%	
1642	MP-TREE MAINTENANCE (DONT US	0	0	1,000	1,000		1,000	0.0%	
	MULSANNE PARK :- Indirect Expenditure	1,902	14,070	19,104	5,035	264	4,771	75.0%	0
	Net Income over Expenditure	8,174	(3,112)	(7,604)	(4,493)				
107	BISHOPS PALACE SITE								
_	BP - WATER	0	0	60	60		60	0.0%	
	BP - RENT	0	115	280	165		165	41.1%	
_	BP - GRASS CUTTING	0	701	2,000	1,299		1,299	35.0%	
	BP - ROUTINE MAINTENANCE	0	0	500	500		500	0.0%	
1742	BP - TREE MAINTENANCE (DONT	0	0	1,000	1,000		1,000	0.0%	
BIS	_ HOPS PALACE SITE :- Indirect Expenditure	9 0	816	3,840	3,024	0	3,024	21.2%	0
	Net Expenditure		(816)	(3,840)	(3,024)				
109	PARISH OFFICE								
	PO-WATER	61	125	300	175		175	41.7%	
	PO-ELECTRICITY	162	1,084	0	(1,084)		(1,084)	0.0%	
			•						
1921	PO-TELEPHONE	0	223	0	(223)		(223)	0.0%	
	PARISH OFFICE :- Indirect Expenditure	223	1,432	300	(1,132)	0	(1,132)	477.3%	0
	Net Expenditure	(223)	(1,432)	(300)	1,132				
112	THE SWATHE								
2036	TS - GRASS CUTTING	0	53	300	247		247	17.7%	
2037	TS - ROUTINE MAINT/REPAIRS	0	373	300	(73)		(73)	124.3%	
2038	TS - RENT	0	0	100	100		100	0.0%	
2042	TS - TREE MAINTENANCE (DONT	0	0	500	500		500	0.0%	
	THE SWATHE :- Indirect Expenditure	0	426	1,200	774	0	774	35.5%	0
	Net Expenditure	0	(426)	(1,200)	(774)				
120	LCC - GRASS CUTTING								
12086	HIGHWAY VERGES-INCOME	0	0	3,000	3,000			0.0%	
	LCC - GRASS CUTTING :- Income	0	0	3,000	3,000			0.0%	0

02/10/2025

NETTLEHAM PARISH COUNCIL Page 5

14:55

Detailed Income & Expenditure by Budget Heading 02/10/2025

Month No: 6

	Actual	Actual Year	Current	Variance	Committed	Funds	% Spent	Transfer
	Current Mth	To Date	Annual Bud	Annual Total	Expenditure	Available		to/from EMR
12036 HIGHWAY VERGES-GRASS CUTTING	0	5,329	10,882	5,553		5,553	49.0%	
LCC - GRASS CUTTING :- Indirect Expenditure	0	5,329	10,882	5,553	0	5,553	49.0%	0
Net Income over Expenditure	0	(5,329)	(7,882)	(2,553)				
131 CAPITAL INCOME								
13020 PWLB LOANS RECEIVED	0	(4,052)	0	4,052			0.0%	
13125 INCOME - CIL	0	519	0	(519)			0.0%	
CAPITAL INCOME :- Income	0	(3,533)	0	3,533				0
Net Income	0	(3,533)	0	3,533				
201 FIELDPATHS								
2120 FP-MISCELLANEOUS	0	0	200	200		200	0.0%	
2136 FP-GRASS CUTTING	0	756	2,215	1,459		1,459	34.1%	
FIELDPATHS :- Indirect Expenditure	0	756	2,415	1,659	0	1,659	31.3%	0
Net Expenditure	0	(756)	(2,415)	(1,659)				
Grand Totals:- Income	14,771	251,385	277,117	25,732			90.7%	
Expenditure	12,228	133,614	262,395	128,781	1,480	127,302	51.5%	
Net Income over Expenditure	2,544	117,772	14,722	(103,050)				
Movement to/(from) Gen Reserve	2,544	117,772	14,722	(103,050)				



Analysis of Payments Made

September 2025

Date	Ref	Payee Name	Total	Detail
01/09/2025	CB444	AW WAVE	18.49	AW WAVE - MP
01/09/2025	CB445	AW WAVE	28.57	AW WAVE - Green
01/09/2025	CB446	AW WAVE	33.61	AW WAVE - BG
01/09/2025	CB447	AW WAVE	174.10	AW WAVE - O/S
03/09/2025	CB448	Aspli Safety	64.23	PPE Waders
05/09/2025	CT1	Executive Cleaning Services LT	720.00	Cleaning
05/09/2025	CB449	Co-operative Bank	13.82	Bank fees
08/09/2025	CB455	ВТ	233.11	BT - office
10/09/2025	CB452	SMARTEST ENERGY	170.00	Smartest - Office elec
10/09/2025	CB453	SMARTEST ENERGY	108.00	Smartest - Elec O/S
10/09/2025	CB458	WICKES	28.00	Water butt
11/09/2025	CB456	Cadent Gas	418.57	Cadent Gas - upgraded
12/09/2025	CB457	Appliances Direct	734.91	Oil filled radiator
15/09/2025	CB450	SMARTEST ENERGY	109.86	Smartest - OS Gas
15/09/2025	CB451	SMARTEST ENERGY	25.19	Smartest - Gas - O/S
15/09/2025	CB454	SMARTEST ENERGY	85.59	Smartest - Gas MP
17/09/2025	CB459	AW WAVE	63.89	AW WAVE - allotments
17/09/2025	CB460	AW WAVE	772.82	AW WAVE - MP
18/09/2025	CB461	AW WAVE		AW WAVE - PO
19/09/2025		VATIX	61.32	VATIX
19/09/2025		AMAZON	15.45	Amazon - oil
22/09/2025	CB464	Gear4Music		Head microphone
22/09/2025		Gear4Music		XLR cable
22/09/2025		Refactory		Refactory - blister pack
22/09/2025		FLEETDRIVE MANAGEMENT		Electric van hire
22/09/2025		EE		EE - mobiles
22/09/2025		PERSONNEL ADVICE &		Personnel Advice
23/09/2025		PENINSULA		H&S Consultancy
23/09/2025		DATAPLAN PAYROLL LTD		Dataplan - staff Sept
26/09/2025		Active8 Managed Technologies		Telephone
26/09/2025		Lincolnshire Web Design Ltd		IT Support
26/09/2025		Active8 Managed Technologies		Telephone
26/09/2025		Krinkells Limited		Grass cutting
26/09/2025		redacted		Pension
26/09/2025		AMAZON		AMAZON - descaler
30/09/2025		Unity Trust Bank		Bank charges
30/09/2025		AMAZON		AMAZON - tree wedge
30/09/2025		AMAZON		AMAZON - tree wedge
30/09/2025		AMAZON		AMAZON - Gloves
30/09/2025		AMAZON		AMAZON - tree hook
30/09/2025		AMAZON		AMAZON - safety boots
30/09/2025		AMAZON		AMAZON - chainsaw
30/09/2025		AMAZON		AMAZON - chainsaw
30/09/2025	CB481	DATAPLAN PAYROLL LTD	85.19	Dataplan - payroll fees

20420.06

Schedule of Payments October 2025



Invoice					
Date	Ref	Supplier	Nett	VAT	Total
05/09/2025	517	ACTIVE8	54.13	10.83	64.96
22/09/2025	518	ACTIVE8	30.73	6.15	36.88
08/09/2025	519	ESPO	88.65	17.73	106.38
29/09/2025	520	KONICA	134.71	26.94	161.65
22/09/2025	521	TUCANN	102.00	20.40	122.40
26/09/2025	522	SOCOTEC	250.00	50.00	300.00
02/09/2025	523	NETTLEHAMFC	296.00	0.00	296.00
30/09/2025	526	EXECUTIVE CLEANING	500.00	0.00	500.00
30/09/2025	527	LINC WEB DESIGN	141.00	0.00	141.00
12/08/2025	528	LINCOLNSECURITY	110.00	22.00	132.00
31/08/2025	530	KRINKELLS	1269.50	253.90	1523.40
02/10/2025	531	ACTIVE8	54.13	10.83	64.96
03/10/2025	532	TVT	872.00	174.40	1046.40
08/10/2025	533	MIKE SMALL	3800.00	760.00	4560.00
30/09/2025	534	KRINKELLS	32.00	6.40	38.40
30/09/2025	535	KRINKELLS	3845.49	769.10	4614.59
		TOTAL INVOICES	11580.34	2128.68	13709.02

		1.				
15/09/2025		SMARTEST ENERGY	104.63	5.23		Smartest - OS Gas
15/09/2025		SMARTEST ENERGY	23.99	1.20		Smartest - Gas - O/S
10/09/2025		SMARTEST ENERGY	161.90	8.10	170.00	Smartest - Office elec
10/09/2025		SMARTEST ENERGY	102.86	5.14	108.00	Smartest - Elec O/S
15/09/2025	CB454	SMARTEST ENERGY	81.51	4.08	85.59	Smartest - Gas MP
08/09/2025	CB455	ВТ	194.26	38.85	233.11	BT - office
11/09/2025	CB456	Cadent Gas	348.81	69.76	418.57	Cadent Gas - upgraded pipeline
12/09/2025	CB457	Appliances Direct	612.43	122.48	734.91	Oil filled radiator
10/09/2025	CB458	WICKES	23.33	4.67	28.00	WICKES - water butt
17/09/2025	CB459	AW WAVE	63.89		63.89	AW WAVE - allotments
17/09/2025	CB460	AW WAVE	772.82		772.82	AW WAVE - MP
18/09/2025	CB461	AW WAVE	60.96		60.96	AW WAVE - PO
19/09/2025	CB462	VATIX	51.10	10.22	61.32	VATIX
23/09/2025	CB463	DATAPLAN PAYROLL LTD	12385.78		12385.78	Dataplan - staff Sept salaries
22/09/2025	CB464	Gear4Music	4.57	0.91	5.48	Gear4Music - XLR cable
22/09/2025	CB465	Gear4Music	69.56	13.91	83.47	Gear4Music - microphone/head
22/09/2025	CB466	Refactory	70.00	14.00	84.00	Refactory - blister pack
22/09/2025	CB467	FLEETDRIVE MANAGEMENT	305.99	61.20	367.19	Electric van hire
22/09/2025	CB468	EE	100.98	20.20	121.18	EE - mobiles
22/09/2025	CB469	PERSONNEL ADVICE & SOLUTIONS	100.00	20.00	120.00	Personnel Advice
23/09/2025	CB470	PENINSULA	169.43	33.89	203.32	PENINSULA
19/09/2025	CB471	AMAZON	12.87	2.58	15.45	Amazon - oil
26/09/2025	CB472		719.25		719.25	C Thomas - pension
26/09/2025	CB473	AMAZON	18.21	3.64	21.85	AMAZON - descaler
30/09/2025	CB474	AMAZON	7.88	1.58	9.46	AMAZON - tree wedge
30/09/2025	CB475	AMAZON	16.37	3.28	19.65	AMAZON - tree wedge
30/09/2025	CB476	AMAZON	28.47	5.69	34.16	AMAZON - Gloves
30/09/2025	CB477	AMAZON	56.03	11.20	67.23	AMAZON - tree hook
30/09/2025	CB478	AMAZON	74.91	14.98	89.89	AMAZON - safety boots
30/09/2025	CB479	AMAZON	89.57	17.91	107.48	AMAZON - chainsaw trousers
30/09/2025	CB480	AMAZON	97.89	19.58	117.47	AMAZON - chainsaw boots
30/09/2025	CB481	DATAPLAN PAYROLL LTD	70.99	14.20	85.19	Dataplan - payroll fees
01/10/2025			18.23	3.64		Facilities Mgr - ext lead
01/10/2025	CB483		33.31	6.66	39.97	Facilities Mgr - fencing pins
01/10/2025			33.73	6.75		Paul Ashcroft - lock
02/10/2025		AMAZON	18.15	3.64	21.79	AMAZON - strimmer blades
02/10/2025		AMAZON	23.32	4.66		AMAZON - descaler
03/10/2025		Co-operative bank	13.96	0.00		Co-operative bank - fees
08/10/2025		BT	232.43	46.49		BT - phone/b.band
		TOTAL CASHBOOK	17974.69		17974.69	

TOTAL PAYMENTS 29555.03 2729.00 31683.71

Authorised Signatory	Authorised Signatory
Print Name	Print Name
Date	Date



Financial Year Ending 31st March 2026

Actual v Budget Monitoring Report

Period ending 30th September 2025 - Month 6
2026/27 Draft Budget

BUDGET VARIATION 2025/26

		2023	3/24	202	4/25	•						2026/27
		Budget	Actual	Budget	Actual YTD	Budget	Actual YTD	Variance £	EOY Forecast	Expec		Budget
101 - Administration	Income Expenditure	196,393 76,072	222,837 62,104	208,008 156,587	262,370 151,066	220,300 164,437	222,850 89,464	2550 74973	235530 169700	Over by Over by	15230 5263	222400 183380
102 - Old School	Income Expenditure	30,800 51,638	27,592 29,431	29,250 21,890	33,942 18,930	29,250 12,875	17,179 11,761	-12071 1114		Over by Over by	5108 -6595	29250 18422
103 - Burial Grounds	Income Expenditure	15,000 13,979	11,285 7,173	15,000 5,106	18,110 2,783	13,000 3,416	8,465 1,781	-4535 1635		Over by Over by	3930 -146	13000 3669
104 - Allotments	Income Expenditure	23 1,592	16 853	23 903	16 372	1,303	0 137	0 1166	0 274	Under by Under by	0 1029	1450 1632
105 - Village/Parish Facilities	Income Expenditure	0 42,530	6,600 45,558	0 38,412	6,600 45,726	0 31,901	0 13,268	0 18633		Under by Under by	0 5380	0 29691
106 - Mulsanne Park	Income Expenditure	11,600 24,960	11,814 24,174	11,500 20,975	12,895 31,088	11,500 17,207	10,958 10,440	-542 6767		Under by Over by	-120 -3673	11000 22241
107 - Bishops Place	Income Expenditure	0 4,182	0 1,160	3,805	0 1,507	2,280	0 842	0 1438		Under by Under by	0 596	0 2280
112 - The Swaithe	Income Expenditure	0 1,200	0 87	1,200	4,140	1,200	0 4,266	-3066		Under by Over by	-6959	2300
120 - LCC Grass Cutting	Income Expenditure	2,646 8,200	2,865 5,139	2,646 8,500	6,598 8,943	2,646 10,882	6,711 6,074	4065 4808		Under by Under by	0 317	2646 10882
201 - Fieldpaths	Income Expenditure	2,000	0 634	2,414	1,001	0 2,215	0 756	0 1459		Under by Under by	0 703	0 2415
	Income Expenditure	256,462 226,353	283,009 176,313	266,427 259,792	340,531 265,556	276,696 247,716	266,163 138,789	-10,533 108,927	300,844 262,327	Over by Under by	24,148 -4,085	279,746 276,911

BUDGET FORECAST 2026/27

Projected Income	67746
Projected Expenditure	276911

Precept Required	209165	
Proposed Precept	212000	

	2026/27	
	2025/26	1639.77
Tax Base	Difference	1639.77

BUDGET VARIATION 2025/26

		2023	/24	202	4/25	2025/26					2026/27	
							Actual	Variance	EOY	EC	Υ	
		Budget	Actual	Budget	Actual YTD	Budget	YTD	£	Forecast	Expect	ation	Budget
101 - Administration	Income	196393	222837	208008	262370	220300	222850	2550	235530	Over by	15230	222400
102 - Old School	Income	30800	27592	29250	33942	29250	17179	-12071	34358	Over by	5108	29250
103 - Burial Grounds	Income	15000	11285	15000	18110	13000	8465	-4535	16930	Over by	3930	13000
104 - Allotments	Income	23	16	23	16	0	0	0	0	Under by	0	1450
105 - Village/Parish Facilities	Income	0	6600	0	6600	0	0	0	0	Under by	0	0
106 - Mulsanne Park	Income	11600	11814	11500	12895	11500	10958	-542	11380	Under by	-120	11000
107 - Bishops Place	Income	0	0	0	0	0	0	0	0	Under by	0	0
112 - The Swaithe	Income	0	0	0	0	0	0	0	0	Under by	0	0
120 - LCC Grass Cutting	Income	2646	2865	2646	6598	2646	6711	4065	2646	Under by	0	2646
201 - Fieldpaths	Income	0	0	0	0	0	0	0	0	Under by	0	0
	TOTAL INCOME	256462	283009	266427	340531	276696	266163	-10533	300844	Over by	24148	279746
			<u>.</u>									
101 - Administration	Expenditure	76072	62104	156587	151066	164437	89464	74973	169700	Over by	5263	222400
102 - Old School	Expenditure	51638	29431	21890	18930	12875	11761	1114	19470	Over by	-6595	18422
103 - Burial Grounds	Expenditure	13979	7173	5106	2783	3416	1781	1635	3562	Over by	-146	3669
104 - Allotments	Expenditure	1592	853	903	372	1303	137	1166	274	Under by	1029	1632
105 - Village/Parish Facilities	Expenditure	42530	45558	38412	45726	31901	13268	18633	26521	Under by	5380	29691
106 - Mulsanne Park	Expenditure	24960	24174	20975	31088	17207	10440	6767	20880	Over by	-3673	22241
107 - Bishops Place	Expenditure	4182	1160	3805	1507	2280	842	1438	1684	Under by	596	2280
112 - The Swaithe	Expenditure	1200	87	1200	4140	1200	4266	-3066	8159	Over by	-6959	2300
120 - LCC Grass Cutting	Expenditure	8200	5139	8500	8943	10882	6074	4808	10565	Under by	317	10882
201 - Fieldpaths	Expenditure	2000	634	2414	1001	2215	756	1459	1512	Under by	703	2415
	TOTAL EXPENDITURE	226353	176313	259792	265556	247716	138789	108927	262327	Over by	-4085	315931

Versio 1 - 4th September 2025

Projected final balance as at 31/03/26	393700
Less current reserves	388435
Final projected balance	5265

Description

	2025/2	26 Reserves				
Code	Description	Opening	Debit	Credit	Close	
						Aiming for minimu
	General Reserves	70013			70013	months expenditure
	Mulsanne Park Projects	28562			28562	
323	Old School	22026			22026	
326	Bill Baileys Projects	35104			35104	
328	Play Equipment	89338			89338	
329	Tennis Courts	18094			18094	
333	Memorial Safety	7555			7555	
334	Village Beck				0	
335	Burial Ground Extension	21243			21243	
336	Permissive Paths	3207			3207	
337	Election Costs	4500			4500	Capped at 9000
338	legal Costs	3500			3500	
339	Tree Work Reserve	21420			21420	
340	Minster Fields	3000			3000	
341	CIL - Ring fenced	46603			46603	
342	Old School Wall	47814			47814	
343	SID Maintenance	540			540	Capped at £2500
					0	
	2024/25 Project Expenses	35930			35930	
	<u> </u>	388435	l 0	C	388435	

Aiming for minimum of 3	61929
months expenditure. Target:	
Capped at 9000	
Capped at £2500	

General Reserves		70013	
Mulsanne Park Projects			
		28562	
Old School		22026	
Bill Baileys Projects		35104	
Old School wall		89338	
Tennis Courts		18094	
Memorial Safety		7555	
Village Beck		0	
Burial Ground Extension		21243	
Permissive Paths		3207	
Election Costs	1500	6000	
legal Costs		3500	
Tree Work Reserve		21420	
Minster Fields		3000	
CIL - Ring fenced	12788	59391	
Old School Wall		47814	
SID Maintenance	500	1040	
		0	
2024/25 Project Expenses		35930	
		0	
		0	
		0	
TOTAL MOVEMENT	14788	Aiming for 0.	
		Transfer balance	t

End of year forecast surplus

Suggested Movement in Funds

Movement

Balance

project expenses

-9523

Solar panels for allotments	17500
Road safety signs for school (CIL ?)	1000
Leaflet/walk guides (CIL ?)	1000
Variosu signage eg the Green (CIL ?)	1500
Picnic benches	1500
Fencing around the Green	10000
Improvements to Beck Bridges	
Street parking inititive (survey/land purchase)	
Land purchase (5-10 yr strategic plan)	
Transfer	9523

2026/27 Project Expenses / Wish List

^{2024/25} Forecast income **279746** Based on precept of 212000 2024/25 Forecast Expenditure 276911 42023 2024/25 Project Expenses/Wish List BALANCE 44858 Should be 0 - Can any surplus be earmarked?

Income	
1176	Precept Received
1177	WLDC Council tax Contribution
1183	Income John Moss
1184	Income Misc
1196	Interest Received
13028	S106 Grant
13125	CIL Income

2023	3/24		2024/25					
Budget	dget Actual		Budget	Actua				
196023	196023		201501	201501				
100								
10	5		7	407				
10	355		300	484				
250	4652		6200	7625				
				1800				
·	21802			50553				
196393	222837		208008	262370				

2026/27		2025/26											
				EOY		Actual							
Budget	1	tatio	Expec	Forecast	Variance £	YTD	Budget						
212000				210000		210000	210000						
100													
		Under by											
300	442		Over by	742	71	371	300						
10000	2000		Over by	12000	1960	11960	10000						
				12788		519							
222400	15230		Over by	235530	2550	222850	220300						

Notes				
26: 1% ir	crease			
Deced or			-f 20/	
Based or	interes	strate	01 3%.	

Expenditur	e	
1101	Staff Salaries	
1104	Contractor Cost	
1108	Training	
1109	Staff Travel	
1912	Water	
1113	PO Rent	
1914	Electricity	
1116	Cleaning Materials	
1117	Chairmans Allowance	
1118	IT Management	
1119	IT Management	
1120	Misc Est Costs	
1121	Telephone/Broadband	
1122	Postage	
1123	Print/Stationary	
1124	Subscriptions	
1125	Insurance	
1126	Prop Reports	
1127	P/Copier Contract	
1129	Advertising	

1130 Office equipment

	2023	3/24	2024	1/25	
	Budget	Actual	Budget	Actual YTD	E
	46419	36535	116326	119644	1
Ī	3500	2546	3600	6160	
]	1000	1288	2000	513	
]	50	122	215	33	
]	210	284	410	68	
]	1				
	2400	863	1890	1543	
	40	8	40	391	
]	200	33	250	614	
1		23			
]	2800	7352	10000	6941	
]	500	371	420	102	
1	1300	1848	2550	2381	
1	100	4	50	78	
	750	349	1000	547	
1	900	765	900	941	
]	3850	4955	4650	5884	
1	50		50		
1		353	140	493	
]		454	500	296	
]	1500	1983	1500		

	2026/2	27					
	Actual		EOY				
Budget	YTD	Variance £	Forecast	Expec	Budge	t	
122270	64596	57674	129192	Over by	-6922		
						1400	00
4500	3123	1377	6246	Over by	-1746	64	33
2000	330	1670	660	Under by	1340	15	00
50		50		Under by	50		50
300	125	175	250	Under by	50	2.	58
				Under by			
1803	1084	719	2168	Over by -365		25	00
40	78	-38	156	Over by -116		1	61
250	100	150	200	Under by	50	2	:06
				Under by			
10000	5969	4031	8500	Under by	1500	87.	55
400	261	139	522	Over by	-122	5	38
2832	1408	1424	2816	Under by	16	29	00
100		100		Under by	100		
1000	248	752	496	Under by	504	10	00
900	105	795	210	Under by 690		9	00
5169	5790	-621	5790	Over by	-621	59	64
50		50		Under by	50		
632	332	300	664	Over by	-32	6	84
500	683	-183	1366	Over by	-866	5	00
1000		1000		Under by	1000	10	00

27	
et	Notes
	5% increase. Increase in staff costs as FM now
000	full time. Increase in NIC contributions. 26: Assumed 4% increase
	Addition of loan working app (+588) and
133	change of H&S consultancy (+1348)
500	
50	
258	
500	
161	
206	
755	
538	
900	
000	
900	
964	Increase in premium
584	
500	additional costs (£435) in staff advertising
	additional costs (£455) in stan advertising
000	

ACCOUNTING STATEMENTS ANALYSIS 2025/26

101 - Administration

Income	
1137	Routine Repairs/Maint
1140	Refuse Collection
1154	Village Hall Loan
1157	Audit Fees
1158	Bank fees
1162	S137 Grants
1163	Legal Expenses
1164	Grants General
1165	Climate Change Initiative

2023	3/24		2024	4/25		
Budget	Budget Actual		dget Actual		Budget	Actual
300	48		300	277		
220	200		250	345		
3782			3782	1891		
2000	1606		1450	-630		
200	106		164	279		
	8		150	28		
1000			1000			
1000			1000	650		
2000			2000	1597		
76072	62104		156587	151066		

	2025/26											
	Actual		EOY									
Budget	YTD	Variance £	Forecast	Expec	tation		Budget					
300		300		Under by	300		300					
609		609		Under by	609		610					
3782		3782		Under by	Under by 3782		3782					
1500	1908	-408	3816	Over by -2316			1500					
295	165	130	330	Over by -35			340					
155		155		Under by	155							
1000		1000		Under by	1000							
1000	2996	-1996	5992	Over by -4992			1000					
2000	163	1837	326	Under by 1674			2500					
					·							
164437	89464	74973	169700	Over by	5263		183380					

Notes		
unity Bank fe	ees	
•	odelling £7500K from earmark	ed
reserves Rgsted incre		

	202	3/24	2024	1/25		2025/26		2026/27				
Income	Budget	Actual	Budget	Actual YTD	Budget	Actual	Variance £	EOY Forecast	Expec	tation	Budget	Notes
1281 Small Room					13500	7410		14820	Over by	1320	13500	Hotes
1281 Small Room 1282 Large Room	15000 15000	1428	13500 15000	14030 18547	15000	9080		18160	Over by	3160	15000	
1283 Kitchen	500		500	697	500	452	-3920	904	Over by	404	500	
1285 Storage	300		250	411	250	237		474	Over by	224	250	
1286 Telephone	300	243	250	411	250	257	-13	0	Over by	224	0	
1287 Meeting Room		26	0	236			0	0	Under by	0	0	
1284 Miscellaneous		20	0	230			0	0	Under by		0	
1204 Miscellaneous	2222	0==00	22252		22252			21252	,		22252	
	30800	27592	29250	33942	29250	17179	-12071	34358	Over by	5108	29250	
	202	3/24	2024		_		2025	•			2026/27	
Expenditure				Actual		Actual		EOY				
Experiantare	Budget	Actual	Budget	YTD	Budget	YTD	Variance £	Forecast	Expec	tation	Budget	Notes
1201 Staff Salaries	11850	11274										
1202 Wages	10258	9324									0	
1204 Contractor Costs	1544	1361	3685	6654	4000	2556	1444	5112	Over by	-1112	4500	Gas meter survey £570+£225
1212 Water	3200	2606	400	573	503	346		692	Over by	-189	713	Under budgeted
1214 Electricity	500		2200	1419	1962	617		1234	Under by	728	1271	
1215 Gas	3200	1476	4410	3481	3000	1840	1160	3680	Over by	-680	3790	
1216 Cleaning Material	4500	1386	610	220	400	388		776	Over by	-376	799	
1219 Performing Rights	400		60	56	60	58		116	Over by	-56	75	
1220 Miscellaneous	50	51	50		50	841	-791	1682	Over by	-1632	100	oil filled radiator due faulty heating
1221 Telephone/Fax	200	24					0	0	Under by		0	
1231 Advertising	220	0	300	102			0	0	Under by		0	
1237 Routine Maintenance	425		2000	1684	2000	322		644	Under by	1356	2000	
1240 Refuse Collection	3000	702	440	874	900	741	159	1482	Over by	-582	1000	
1253 Loan Repayments	280	312	7735	3867		4052	-4052	4052	Over by	-4052	4174	
	12011						0	0	Under by	0	0	

Over by

-6595

ACCOUNTING STATEMENTS ANALYSIS 2024/25

103 - Burial Grounds

	2023	3/24	2024	1/25			2025	5/26			2026/27	
Income				Actual		Actual		EOY				
	Budget	Actual	Budget	YTD	Budget	YTD	Variance £	Forecast	Expect	tation	Budget	Notes
1381 Burial Income	15000	11285	15000	18110	13000	8465	-4535	16930	Over by	3930	13000	
							0	0				
	15000	11285	15000	18110	13000	8465	-4535	16930	Over by	3930	13000	
	2023	3/24	2024	1/25	_		2025	-			2026/27	
Francisco				Actual		Actual		EOY				
Expenditure	Budget	Actual	Budget	YTD	Budget	YTD	Variance £	Forecast	Expect	tation	Budget	Notes
1301 Salaries	7153	3391										
1302 Wages	2316	2041										
1312 Water Rates	60	62	85	79	74	56	18	112	Over by	-38	115	
1320 Miscellaneous	150	21	100	12	21		21	0	Under by	21	0	Cemetery mapping £312
1336 Grass Cutting	2700	1658	3321	2300	3321	1725	1596	3450	Over by	-129	3554	
1337 Routine Maintenance	500		500	392			0	0	Under by	0	0	
1340 Refuse Collection	100		100				0	0	Under by	0	0	
1342 Tree Maintenance	1000		1000				0	0	Under by	0	0	
							0	0			0	
	13979	7173	5106	2783	3416	1781	1635	3562	Over by	-146	3669	

To include The Swaith from 2026/27

ACCOUNTING STATEMENTS ANALYSIS 2024/25

104 - Allotments

Income	
1481	Income

2023/24			2024/25		
				Actual	
Budget	Actual		Budget	YTD	
23	16		23	16	
23	16		23	16	

2023/24

Budget

772

180

40 500

100

1592

	2025/26									
		Actual		EOY						
I	Budget	YTD	Variance £	Forecast	Expec	tation				
İ			0	0	Under by	0				
I			0	0						
I	0	0	0	0	Under by	0				

2026/27	
Budget	Notes
1450	
1450	

Expenditure	

1402	Wages
1412	Water Rates
1413	Rent
1437	Routine Maintenance
1438	Electricity

1	2024	4/25
Actual	Budget	,
681		
132	250	
40	53	
	500	
	100	
853	903	

Actual YTD

> 104 33

235

372

2025/26									
	Actual		EOY						
Budget	YTD	Variance £	Forecast	Expectation					
		0	0						
250	97	153	194	Under by	56				
53	40	13	80	Over by	-27				
1000		1000	0	Under by	1000				
		0	0	Under by	0				
		0	0						
1303	137	1166	274	Under by	1029				

Notes
New allotments
New allotments

	2023	3/24		2024	/25			202!	5/26
					Actual		Actual		
Income	Budget	Actual	Bu	udget	YTD	Budge	t YTD	Variance £	Fore
1577 Income		6600			6600			0	
								0	
	0	6600		0	6600	(0	0	
	2023	3/24		2024	/25			202	5/26
					Actual		Actual		

Budget

2025/26					2026/27		
	Actual		EOY				
udget	YTD	Variance £	Forecast	Expec	tation	Budget	Notes
		0	0	Under by	0		
		0	0				
0	0	0	0	Under by	0	0	

e
Salaries
Wages
Travel Allowance - F/Staff
Contractor Costs
Works Vehicle
Water Rates
Electricity
Performance Rights
Miscellaneous
Speed Reduction
Community Events
Christmas tree Costs
Floral Displays
Grass Cutting
Routine Maintenance
Village Green Telephone Kiosk
Refuse Collection
Weed Spraying
Tree Maintenance
Tree Maintenance Highways
Play Equip Repair & Service
Village Seats - Maintenance
Telephone Kiosk
Defibrillator
PPE Equipment
Tools/Sundries
Old Quarry Project
Beck Amenity

4	202	4/25		2025/26					2026/27
		Actual		Actual		EOY			
Actual	Budget	YTD	Budget	YTD	Variance £	Forecast	Expec	tation	Budget
8181									0
6805									0
84	112	55			0	0	Under by	0	0
	1000	1550	1000	877	123	1754	Over by	-754	1000
3217	4200	3372	4200	1878	2322	3756	Under by	444	4200
49	60	71	75	61	14	122	Over by	-47	126
				15	-15	15	Over by	-15	15
141	160	148	165	155	10	310	Over by	-145	165
2473	750	1012	550	41	509	82	Under by	468	84
2800	7000	6749	2500	203	2297	406	Under by	2094	2500
602	600	918	2000	783	1217	1566	Under by	434	2000
25	2000	1431			0	0	Under by	0	0
1393	2000	1403			0	0	Under by	0	0
3363	5730	4547	5800	2234	3566	4468	Under by	1332	5800
6547	1000	843	908	292	616	584	Under by	324	1000
	500	373			0	0	Under by	0	250
	50	85	88	507	-419	1014	Over by	-926	100
1583	1400	1708	2000	867	1133	1734	Under by	266	2000
4877	5000	2440	8045	2020	6025	4040	Under by	4005	5000
	500				0	0	Under by	0	0
2596	2600	17124	2600	1871	729	3742	Over by	-1142	2600
75	1000	96			0	0	Under by	0	0
						0			0
	100	-325	170	183	-13	366	Over by	-196	300
495	650	137	300	453	-153	906	Over by	-606	750
252	2000	999	1500	828	672	1656	Over by	-156	1800
					0	0		0	0
		990				0	Under by	0	

Notes		
	notice board install	
Existing lease	expires 2026 ? Options	?
New waste b	in	
Ten nuste s	<u>'''</u>	
Tennis Tables	s tfr from EMR 1698	
Additional PF	PE puuchased	

ACCOUNTING STATEMENTS ANALYSIS 2024/25

105 - Village/Parish Facilities

	2023	3/24
ncome	Budget	Actual
	42530	45558

2024/25				
	Actual			
Budget	YTD			
38412	45726			

2025/26								
	Actual		EOY	1				
Budget	YTD	Variance £	Forecast	Expectation				
31901	13268	18633	26521	Under by	5380			

2026/27	
Budget	
29691	

Notes	

Income	
1681	Ground Lettings
1682	Pavilion Lettings
1684	Misc Income
13119	Tennis Court Maint

2023/24			
Budget	Actual		
9400	9430		
1200	1806		
1000	578		
11600	11814		

2024/25						
	Actual					
Budget	YTD					
9400	9800					
1600	2094					
500	461					
	540					
11500	12895					

2025/26									
	Actual EOY								
Budget	YTD	Variance £	Forecast	Expectation					
9400	10045	645	10045	Over by	645				
1600	491	-1109	491	Under by	-1109				
500	422	-78	844	Over by	344				
		0	0	Under by	0				
11500	10958	-542	11380	Under by	-120				

2026/27	
Budget	Notes
9500	
1000	
500	
11000	

Expenditur	e
1601	Salaries
1602	Wages
1604	Contractor Costs
1612	Water Rates
1614	Electricity
1615	Gas
1616	Cleaning Materials
1619	Performing Rights
1620	Miscellaneous
1621	Telephone
1635	Property Management
1636	Grass Cutting
	Advertising
1637	Routine Maintenance
1639	Security
1640	Refuse Collection
1641	Weed Spraying
1642	Tree Maintenance

ıal
77
41
38
96
94
97
42
65
84
86
30
26
54
97
47
+/
_
74

2024	4/25	
	Actual	
dget	YTD	
3000	16291	
L200	1559	
L911	1993	
2260	1958	
600	233	
275	352	
200	15	
350		
5154	4580	
250		
2000	1543	
	106	
975	1168	
800	109	
1000	1180	
)975	31088	

	2026/27					
	Actual		EOY			
Budget	YTD	Variance £	Forecast	Expec	tation	Budget
						0
3000	2643	357	5286	Over by	-2286	5000
1200	1544	-344	3088	Over by	-1888	3181
1911	305	1606	610	Under by	1301	1900
2260	755	1505	1510	Under by	750	2260
500	188	312	376	Under by	124	500
500	364	136	728	Over by	-228	500
		0	0	Under by	0	0
350	267	83	534	Over by	-184	700
		0	0			0
4250	3894	356	7788	Over by	-3538	5000
		0	0	Under by	0	0
2000	59	1941	118	Under by	1882	2000
		0	0	Under by	0	0
1236	421	815	842	Under by	394	1200
		0	0	Under by	0	0
		0	0			0
			0			0
17207	10440	6767	20880	Over by	-3673	22241

Not	tes
Add	itional cleaning: EOY likely to be £5043
Incr	eased water bills
Intru	uyder alarm upgrade (BT lines)
Low	risk waste/sanitary disposal not
bud	geted for

	2023	3/24	2024	1/25			2025	5/26			2026/27	
Imagene				Actual		Actual		EOY				
Income	Budget	Actual	Budget	YTD	Budget	YTD	Variance £	Forecast	Expect	ation	Budget	Notes
							0	0	Under by	0	0	
	0	0	0	0	0	0	0	0	Under by	0	0	
	2025	2/24	202	. /25			2021	- /26			2026/27	
	2023	3/24	2024	=				5/26			2026/27	
Expenditure	_			Actual		Actual		EOY				
Experiarca	Budget	Actual	Budget	YTD	Budget	YTD	Variance £	Forecast	Expect	ation	Budget	Notes
1702 Wages	772	680									0	
1712 Water	60	47	60	63			0	0	Under by	0	0	
1713 Rent	250	208	277	505	280	115	165	230	Under by	50	280	
1736 Grass Cutting	1600	225	1968	939	2000	727	1273	1454	Under by	546	2000	
1737 Routine Maintenance	500		500				0	0	Under by	0	0	
1742 Tree Maintenance	1000		1000				0	0	Under by	0	0	
1743 Tree Planting							0	0			0	

1684 Under by

112 - The Swaithe

	2023	/24	2024	1/25	2025/26						2026/27	
Income	Budget	Actual	Budget	Actual YTD	Budget	Actual YTD	Variance £	EOY Forecast	Expec	tation	Budget	Notes
							0	0	Under by	0	0	
	0	0	0	0	0	0	0	0	Under by	0	0	
	2023	/24	2024	1/25			2025	5/26			2026/27	
Evenediture				Actual		Actual		EOY				
Expenditure	Budget	Actual	Budget	YTD	Budget	YTD	Variance £	Forecast	Expect	tation	Budget	Notes
2036 Grass Cutting	300		300		300	53	247	106	Under by	194	300	
2037 Routine Maintenance / Repairs	300		300	300	300	373	-73	373	Over by	-73	1000	Cemetery mapping £362.50
2038 Rent	100	87	100		100		100	0	Under by	100	0	
2042 Tree Maintenance	500		500	3840	500	3840	-3340	7680	Over by	-7180	1000	
							0	0	Under by	0	0	
	1200	87	1200	4140	1200	4266	-3066	8159	Over by	-6959	2300	

To be combined with 103 - Buruial Grounds for 2026/27

	2023	3/24	2024	1/25	2025/26							
Income				Actual		Actual		EOY				
	Budget	Actual	Budget	YTD	Budget	YTD	Variance £	Forecast	Expect	ation	Budget	Notes
12086 Highway Verges	2646	2865	2646	6598	2646	6711	4065	2646	Under by	0	2646	
							0	0	Under by	0	0	
	2646	2865	2646	6598	2646	6711	4065	2646	Under by	0	2646	
	2023	3/24	2024	1/25			2025	5/26			2026/27	
Concorditura	2023	3/24	2024	1/25 Actual		Actual		5/26 EOY			2026/27	
Expenditure	2023 Budget	,	2024 Budget	Actual	Budget			EOY		ation	2026/27 Budget	Notes
Expenditure 12036 Hughway Verges - Grass Cutting		Actual		Actual YTD	Budget	YTD	Variance £	EOY Forecast	Expect	ation 317		Notes
	Budget	Actual	Budget	Actual YTD		YTD	Variance £	EOY Forecast	Expect Under by		Budget	Notes

ACCOUNTING STATEMENTS ANALYSIS 2024/25 201 - Fieldpaths

Version 1 - 4th September 2025

	202	3/24	2024	1/25			2025	5/26			2026/27	
Income				Actual		Actual		EOY				
	Budget	Actual	Budget	YTD	Budget	YTD	Variance £	Forecast	Expect	ation	Budget	Notes
							0	0	Under by	0	0	
	0	0	0	0	0	0	0	0	Under by	0	0	
	202	3/24	2024	1/25			2025	5/26			2026/27	
From any difference				Actual		Actual		EOY				
Expenditure	Budget	Actual	Budget	YTD	Budget	YTD	Variance £	Forecast	Expect	ation	Budget	Notes
2120 Miscellaneous	200		200	245			0	0	Under by	0	200	
2136 Grass Cutting	1800	634	2214	756	2215	756	1459	1512	Under by	703	2215	
							0	0			0	
	2000	634	2414	1001	2215	756	1459	1512	Under by	703	2415	

Questions sent on behalf of Nettleham Parish Council:-

Could you clarify what proportion of Lincolnshire Police's annual budget is allocated specifically to (a) Neighbourhood policing and (b) Traffic enforcement?

What is Lincolnshire Police's current policy regarding the use of e-scooters on public roads and footpaths, particularly given the growing popularity of these vehicles and the frequent absence of protective equipment by riders?

Speeding within Nettleham continues to be a matter of significant concern for residents and is raised with the Parish Council on a regular basis. Why is there not a greater visible Police presence or more proactive enforcement?

Online Briefing by Lincolnshire Police: September 29, 2025.

Crime Commissioner: Marc Jones; Superintendant Philip Baker and Inspector Gareth Boxall.

(Inspector Mike Head was not there as on holiday.)

There was not a formal presentation.

Superintendant Baker said that it was difficult to ascertain the proportion of budget assigned to the Neighbourhood Police as they are assisted by the officers in the Support Team.

Police concentrate on those things causing the most harm e.g. drug supply. They prioritise by risk prevention.

Inspector Boxall said that there are over 100 calls a day.

Fatal 5 related to road accidents: - 1.Speeding; 2. Drink/Drugs; 3.Carelessness; 4. Distraction; 5.Not wearing a seatbelt. Action focused where greatest risk.

The Superintendent said that there is speeding everywhere and they prioritise areas of most risk.

There are 30 constables involved in traffic enforcement.

Lincolnshire Road Safety Partnership includes Crime Commissioner, Lincolnshire County Council and National Highways

It is supported by Community Speedwatch, signage and reactive cameras.

Parish Councils can obtain some signage free from County Councillors which would otherwise cost £20.

Reply to query to Rachel Seal: PA to Local Policing and Prevention: -

The force has gifted the Road Safety Partnership a road policing bike. We have trained individuals there who will be able to use these for enforcement, in addition to the vans. There are places where it is not safe to park a van on the road and will be safer to use the bike in these instances. The objective is to increase enforcement and the Road Safety Partnership can work directly with the Community speedway watch. They will be reaching out to you around your areas of need.

Violent crime in Gainsborough – usually related to drug supply –target most high harm offenders

They have days of action periodically to address anti-social behaviour having the most impact in a community or affecting most vulnerable people.

They have used bans in Gainsborough and criminal behaviour orders – can exclude from certain areas – if CCTV evidence do not need witnesses.

They are appointing more Police Constables and PCSOs during the year. Further information about this will be communicated to the public.

E scooters are illegal on the roads. The Police take a pragmatic approach. They tackle where the issue is most dangerous and some are being used in County Lines

They have had several operational days e.g. in Lincoln when several confiscated.

Some towns are using e-bikes for hire. e.g. Cambridge

Lincolnshire Alert Community Messaging service is coming back soon. You can sign in to this.

Fraud prevention is for everyone. They are updating fraud stickers for inside and outside of door.

One Councillor asked a question about an Archer survey to get data set – we have already done that.

One resident complained that no actual detail of where crime committed other than with traffic data provided by Neighbourhood Police Inspector.

Inspector Mike Head does this of his own accord as the force cannot provide the resources to do it for him.

Feedback:

When asked whether worth attending, I said 'Yes'.

However, I would have appreciated something in writing from the Police.

I also stated that many of our problems are the responsibility of the Road Safety Partnership and Lincolnshire County Council Highways. We would appreciate a meeting with them. Changes to reduce speed and other Highways' issues take years.



REQUEST TO RE-LOCATE MEMORIAL BENCH

request to have the memorial bench outside their property re-located. The property and grounds are presently undergoing extensive refurbishment

The request for the relocation is based on a number of reasons:-

<u>Safety</u> – the bench, especially when being utilised, blocks visibility as vehicles are exiting the property on an already poor junction for visibility from west to east.

<u>Maintenance</u> – The bench has not been maintained recently nor has the area around it and the property owner intends to maintain this in consultation with Lincolnshire County Council.

This land is owned by Lincolnshire County Council and therefore is not our responsibility. However, for whatever reason, the area has been maintained by Nettleham Parish Council.

The land is owned by LCC and is not included within the contract that we have with LCC. We may well historically be maintaining this and without spending a lot of time researching the fact remains that Nettleham Parish Council should



not maintaining this area of land as it is not owned or managed by the Parish Council no are we contracted to maintain this land.

Whilst it is presently on the schedules for our contractors to cut it has been sporadically maintained when able to do so. Often this year building materials have precluded maintenance.

<u>Outlook</u> – The bench presently is placed where the outlook is poor compared to what it could be. The bench could well be easily re-located opposite along the verge which would offer a much improved outlook for users. The suggest new location is to the rear of properties rather than to the front of properties



REQUEST TO RE-LOCATE MEMORIAL BENCH







view when sat from proposed location

The property owners are keen to ensure that the frontage and approach to their property are well maintained and contribute positively to the overall appearance of the street scene.

This bench was located where it is in 2010. Permission was sought from Lincolnshire County Council at this time but there is no trail following the request being submitted. The bench was hit by a vehicle in 2019 and replaced by Nettleham Parish Council.

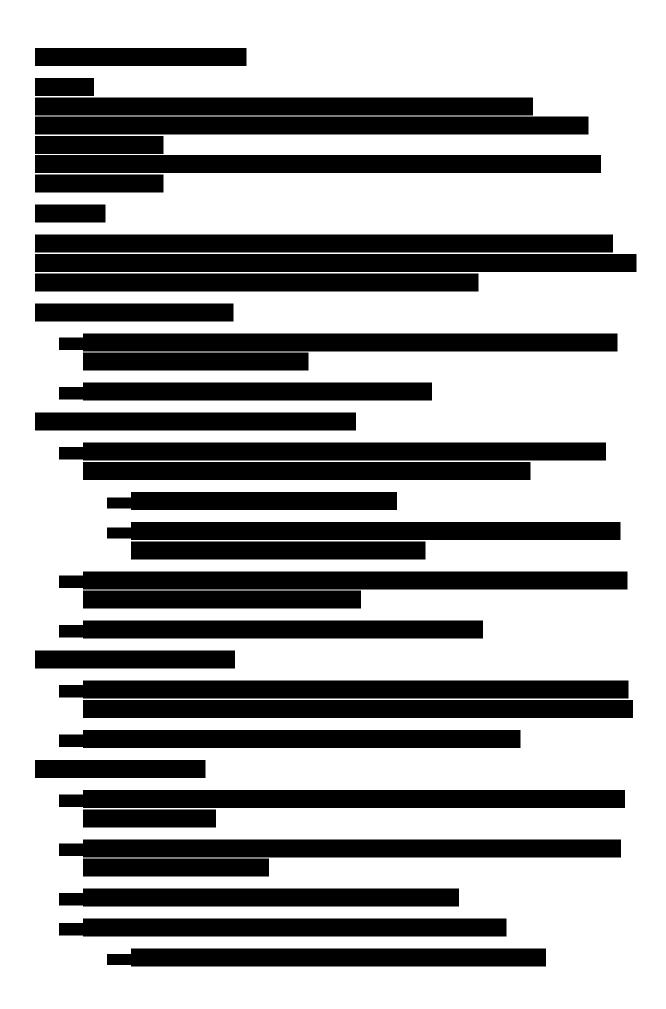
I have made enquiries with the contact we have to seek their views on any relocation. To date I have had no response.

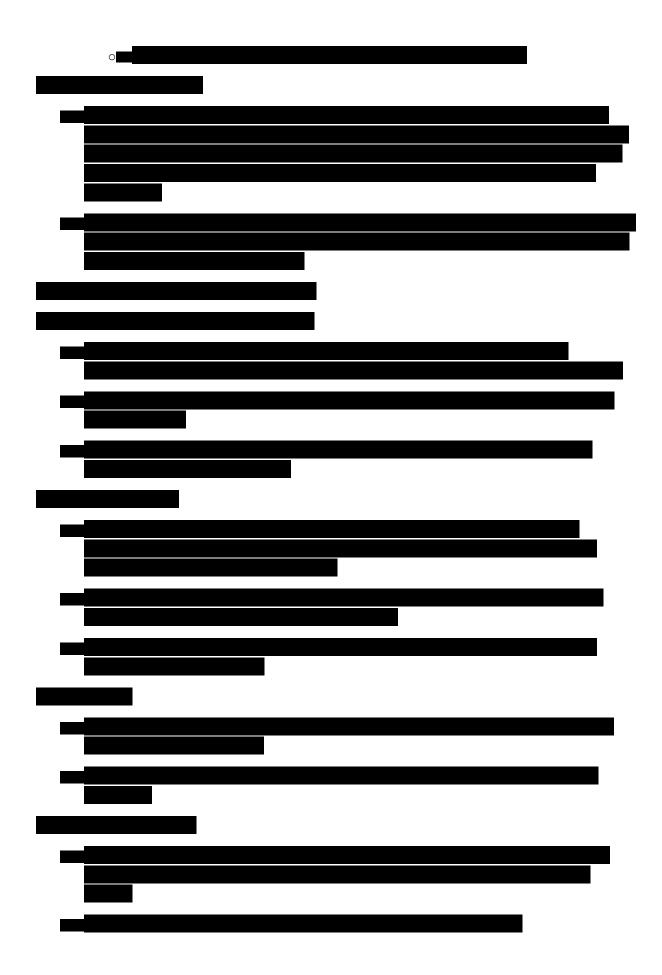
A waste bin and grit bin were previously located on this section of land but were removed earlier this year. Following consultation with residents, West Lindsey District Council has confirmed that the waste bin will not be reinstated without the agreement of nearby residents.

The grit bin has since been relocated to the opposite side of the road. Lincolnshire County Council has advised that this location will be kept under review and that the bin may be removed if further concerns are raised by residents. During its relocation, it was noted that the salt had solidified, suggesting limited use, and advised that, given the demand for grit bins across the county, priority is given to locations where they are actively used and supported by residents.

Carl Thomas

10th October 2025









A request has been received for the Parish Council to support a review of the 60 mph speed limit along the A46 and B1182 near to the Nettleham Roundabout as per the email below:-

Hello

I am writing on behalf of

We would like to request a speed limit review, and have been advised to contact the parish council to confirm your support.

It is difficult and dangerous to exit the driveway from Field Farm House, either by vehicle or on foot, because of the left hand bend in the A46 and the speed and density of traffic exiting the roundabout.

We are concerned that the widening of the A46 Nettleham Roundabout will lead to traffic exiting the roundabout at faster speeds and make the location more dangerous.

We would like to ask the county council to assess the stretch of road against their speed limit policy and to assess the impact of the planned changes to the roundabout.

The length of road we would like to be assessed is between the de-restriction sign on the B1182 approach to the A46 Nettleham Roundabout, across the roundabout and approximately 600 metres northwards, taking in the junction with Danby Hill, beyond Field Farm House to the entrance to Nettleham Field Farm.

Will the parish council support this request?

Kind regards

A map of the road requiring review is attached.

This request normally comes through the County Councillor who feeds into Highways but as a Parish Council we can also make a request direct to Highways and we can either seek support from the County Councillor ourselves or this would be accomplished as part of the TRO consultation.

Having spoken with the resident they have not contacted the County Councillor at this stage only Highways at Lincolnshire County Council.

Subject to your views and decision it may be that Cllr J. Brockway takes this forward with our support.

Carl Thomas 27th September 2025



Nettleham Field 0 Track Field Farm House 3 Sewage Ppg Sta Balancing Pond

Policies Review



There are currently 61 council policies in place. While each policy has been developed for a valid reason, having an excessive number can sometimes prove counterproductive — particularly when older or inconsistent policies continue to influence decisions.

At present, some policies are reviewed annually, but others have not been reviewed for several years, and may no longer serve any meaningful purpose or reflect current practice. To address this, I propose that all council policies be categorised as follows:

- Essential To be reviewed annually
- Desirable To be reviewed every two years
- Discretionary To be reviewed at least once every three years

Currently, most essential policies are reviewed together at the Annual Council Meeting. However, with as many as 28 policies presented for review at a single meeting, it is unrealistic to expect that members will have had sufficient opportunity to read and consider each one in detail. As a result, some policies may simply be re-adopted without thorough examination, diminishing their effectiveness and purpose.

Additionally, other policies appear to be reviewed on an ad-hoc basis, often only when an issue arises, which can undermine the consistency and reliability of council governance.

To ensure a more effective and manageable system, I recommend that two essential policies, together with one or two desirable or discretionary policies, are reviewed at each ordinary council meeting. With eleven meetings held annually, this approach would allow for around five policies to be reviewed at each meeting, creating a rolling and sustainable review programme that ensures all policies remain relevant, consistent, and up to date.

A proposed timetable for policy review is included in the attached annex.

Carl Thomas

7th October 2025

Policies Review



Essential	Facebook Protocol	Jan
Essential	Grants & Donations Policy	Jan
Desirable	Access to Land Managed By the Parish Council	Jan Y1
Discretionary	Advertising Guidance Policy	Jan Y1
Desirable	Equal Opportunities Policy	Jan Y2
Discretionary	Equipment	Jan Y2
Discretionary	Privacy Notice - general	Jan Y3

Essential	Beck Management Plan	Feb
Essential	Dignity at Work/Bullying and Harassment Policy	Feb
Essential	Disciplinary Policy	Feb
Discretionary	Appointment of contractors & Project Review Policy	Feb Y1
Desirable	Expenses Payments to Councillors Policy	Feb Y2
Discretionary	LGPS Discretions Statement Scheme Employers Policy	Feb Y2
Discretionary	Privacy Notice - Staff, Cllrs & volunteers	Feb Y3

Essential	CCTV Policy and Impact assessment	Mar
Essential	Data Breach Policy	Mar
Essential	Data Protection Policy	Mar
Discretionary	Capability Procedure	Mar Y1
Desirable	Home Working	Mar Y2
Discretionary	Marking the death of Senior National figure	Mar Y2
Discretionary	Privacy Policy	Mar Y3

Essential	Allotments Policy	Apr
Essential	Complaints Policy & Procedure	Apr
Essential	Councillors Code of Conduct	Apr
Discretionary	Climate Change Strategy Plan	Apr Y1
Desirable	Internet and Email Policy	Apr Y2
Discretionary	Menopause	Apr Y2

Essential	Financial Regulations	May
Essential	Investment Strategy	May
Essential	Standing Orders	May

Discretionary	Community Impact Assessment policy	Jun Y1
Desirable	Planning Response Policy (and Tree Application procedure)	Jun Y2
Discretionary	Notice Boards – advert policy	Jun Y2
Essential	Memorial Safety Policy	June
Essential	Publication Scheme (Freedom of Information)	June
Essential	Risk Management	June

Desirable	Biodiversity Policy	Jul Y1
Discretionary	Donated Bench Seat Policy	Jul Y1
Desirable	Premises Lettings Policy	Jul Y2
Discretionary	Parking Protocol	Jul Y2
Essential	Lone Working Policy & Procedure	July
Essential	Media Policy	July

Desirable	Councillor Vacancies (Co-option) Policy	Sep Y1
Desirable	Records Retention Policy	Sep Y2
Essential	Subject Access Request Procedure	Sept
Essential	Training & Development Policy	Sept

Essential	Vexatious or Habitual Requests and Complaints Policy	Oct
Essential	Village Green Policy	Oct
Desirable	Debt Recovery Policy	Oct Y1
Desirable	Safeguarding Children Policy	Oct Y2

Essential	Health & Safety Policy*	Nov
Essential	Volunteer Policy	Nov
Desirable	Disability Discrimination Policy	Nov Y1
Desirable	Social Media Policy	Nov Y2

Desirable	Environmental Policy	Dec Y1
Desirable	Tree Policy	Dec Y2
Desirable	Whistleblowing Policy	Dec Y2
Desirable	Staff Recruitment Policy	Dec Y2

RFO

From:

Sent: 12 October 2025 16:02

To: Parish Council Cc:

Subject: Sunday Parking - Field Close Nettleham

Attachments: 9F07D129-E240-43EE-BB9E-542BD33286B6.JPG; F1E1ADB0-

E7DE-4737-98A8-861D9F76956B.JPG;

D1087376-6090-44DB-90F9-7487C2A219D9.JPG; CF4AA8F2-05B1-48A3-B514-5F31A1976DF9.JPG; 6D4D22F6-3A00-4B55-A077-03C183269427.JPG;

7CA8918B-6CA7-4723-8E88-4FAE8C436262.JPG

Good afternoon

We would like to make a formal complaint about the overspill parking from the football events held in Mulsanne Park this Sunday.

As you will see from the photographs attached, which is a second of the partial of the partial of the partial of the pathway. It is a second of the pathway.

Due to our increased frustration at the inconvenience caused when entering and leaving our house each weekend, we went over to the club house to speak to an manager from the Football Club.

Club. kindly took the time to join us at the front of our house to see the parking situation.

Whilst we appreciate that we have chosen to live close to a village sports field, we do not feel that we should have to endure the persistent weekly inconsiderate parking from the visitors and players to the field facilities.

It is our strong belief that the football club is running too many events at once causing the oversubscription of the already large car park which has been provided by the council. Surely this cannot be allowed.

We would politely request that the Parish Council liaise at their earliest convenience with the football club to find a solution. It is our hope that we, together with our neighbours, may come and go from our properties with ease and as little disruption as possible in future.

Yours faithfully







